



Non-Discrimination Statement

Mount Pilgrim Christian Academy is committed to providing an inclusive and welcoming environment for all members of its school community and to ensuring that educational and employment decisions are based on individuals' abilities and qualifications. Consistent with this principle and applicable laws, it is therefore the School's policy not to discriminate in offering access to its educational programs and activities or with respect to employment terms and conditions on the basis of race, color, national or ethnic origin, gender, age, or religion. Such a policy ensures that only relevant factors are considered and that equitable and consistent standards of conduct and performance are applied. Anti-Discrimination Policy Mount Pilgrim Christian Academy admits students of any race, color, national or ethnic origin, gender, or religion to all the rights privileges, programs, and activities generally accorded or made available to students at the school. Mount Pilgrim Christian Academy does not discriminate on the basis of race, color, national or ethnic origin, gender, or religion in administration of its educational policies, admissions policies, tuition assistance programs, and other school-administered programs. Mount Pilgrim Christian Academy is an "equal opportunity employer." MPCA will not discriminate and will take "affirmative action" measures to ensure against discrimination on the basis of race, creed, color, national origin, or gender in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment for all employees or job applicants. Faith is not a factor in the admission process, but is a daily part of life for students including participation in Bible study, worship services, and chapel attendance. A statement of faith for Mount Pilgrim Christian Academy is also included in this admissions packet. By signing below, I certify that I have read and received a copy of Mount Pilgrim Christian Academy non discrimination policy for my records.

